

Group Development Annual Report 2022

The challenges of previous years, in terms of filling group committee roles, have not been as prevalent this year and our group committees are looking healthier than they have for the last couple of years. The return of the National Conference really helped groups to discuss in person, the roles that were available and the benefits of taking on a role. Obviously, there are still a few gaps, however we don't have any committees where there is only one or two people in role, which is encouraging to see and positive for both the group committees and the members in their groups.

Groups have continued to choose whether they run their meetings all in-person or a mix of in-person and virtual. The virtual meetings continue to work extremely well, particularly for some of the larger groups, where members are spread out geographically. However, all groups have now made the move back to at least one in-person meeting and this has been well received by members.

The mentoring scheme has yet to take off in some groups, but this is due mainly to time restraints, as everybody has been so busy with their day jobs in the return to physical delivery of events. There doesn't seem to be a standard approach as to how the scheme is run within each group, so this will be looked into shortly to see if there can be some uniformity which will help groups to embed it (although if something works well for one group and not for another, then the group should go for what works for them). It must be said however, that the mentoring scheme is running well in several of the groups, so we will look at sharing best practice across all groups.

Having not had much budget over the last couple of years, due to the pandemic, it has been refreshing to see groups being able to spend money again on relevant training and literature (e.g., a poster displaying open days for all member institutions of a group) which benefits all their members. The budget proposals for the forthcoming year will reflect the continued need to deliver high quality training as part of group meetings/training days.

I would like to thank Rebecca Oliver who stepped down from her group chair role during 2022. Rebecca continued her term as group chair for much longer than expected due to a lack of applications for the role when advertised, so thank you for all your hard work and dedication. Welcome to Charlie Smith who took over the South West group chair from Rebecca this year, he has settled in well, particularly as he has had to start from scratch with a new committee.

I would also like to thank Dylan Cozens, who stepped down in 2022, for his continued support and hard work as group chair for the Midlands, Emily Day took over the role this year and she has been a great addition to the group, although due to a change in job, Emily will sadly be stepping down from her group chair role in the near future.

Thanks also go to Grant Cullen for his time as group chair for Scotland, who stepped down due to taking a new role on. Calum Fraser has taken on the role this year and is proving to be another great addition to the group.

Finally, I would like to recognise and thank all group chairs and committees for their amazing support and guidance to members through an extremely busy year of events, following on from the various lockdowns. It has sometimes been hard to juggle everything now life has gone back to 'normal', and you should all be commended for this. You have all continued to ensure that members have remained engaged and supported throughout the year, once again. It is a pleasure to work with all of you and I look forward to working with you all again in 2023, until my role comes to an end in July, after 3 years.

Amanda Kenningley

HELOA UK Vice-Chair (Group Development)

November 2022

***Please note that some group information is missing from the reports due to activity taking place after the report deadline.**

HELOA Anglia
Annual Report 2022

Group Committee Officers

Committee Position	Name	Institution
Group Chair	Stephanie Jong	University of East Anglia
Vice Chair Training & Partnerships	Lydia Newton	University of East Anglia
Vice Chair Membership & Communication	Annabel Osborn	University of Suffolk
UCAS Events Working Group Representative	Leon Harris	University of Hertfordshire
UCAS Product Development Group Representative	Vacant	

2021 Group Meetings

NOTE: attendees exclude the Chair and VC membership and communication

Date of Meeting	10 th December 2021
Location	Virtual
Number of Attendees / Institutions	19 attendees Institutions: 6 <ol style="list-style-type: none"> 1. Writtle University College 2. University of East Anglia 3. University of Cambridge 4. University of Suffolk 5. University of Hertfordshire 6. Norfolk University of Arts
Summary of activity	<ul style="list-style-type: none"> • Welcome and welcome to new members • UKC update • Membership survey • Reviewing partnerships • UCAS update • Vacant roles

	<ul style="list-style-type: none"> Sharing good practice - breakout room discussions
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2022 Group Meetings: two hours; three online and one in person

Date of Meeting	11 th February 2022
Location	Virtual
Number of Attendees / Institutions	4 attendees Institutions: 4 <ol style="list-style-type: none"> Writtle University College Norfolk University of Arts University of Suffolk University of East Anglia
Summary of activity	<ul style="list-style-type: none"> Welcome for new members - getting to know you Introduction to HELOA and what we do HELOA's strategic plan HELOA Anglia's role Discussions about what training new members would like to see at HELOA Anglia meetings moving forward

Date of Meeting	13 th May, 2022
Location	Virtual
Number of Attendees / Institutions	9 attendees Institutions: 6 <ol style="list-style-type: none"> Writtle University College University of Cambridge University of Hertfordshire Norfolk University of Arts University of East Anglia University of Suffolk
Summary of activity	<ul style="list-style-type: none"> Welcome for new members - getting to know you

	<ul style="list-style-type: none"> • UKC update • UCAS update • Discussion/breakout rooms • Training: Equality, Diversity, and Inclusivity Training session
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Date of Meeting	19 th October, 2022
Location	Virtual
Number of Attendees / Institutions	8 attendees Institutions: 5 <ol style="list-style-type: none"> 1. Writtle University College 2. University of Cambridge 3. University of Hertfordshire 4. University of East Anglia 5. University of Suffolk
Summary of activity	<ul style="list-style-type: none"> • Welcome and icebreaker activity • UKC update • Training: Be presentable • UCAS update • Future dates for 22-23 Academic Year HELOA Anglia meetings

Special mentions

- Leon and Lydia have jumped into their roles and have demonstrated enthusiasm and passion for their respective roles. I cannot thank them enough for stepping into these roles, and helping to create a full committee, which has been two people for quite some time
- Annabel Osborn has been a key member of the committee. She has been able to step into the role of Chair at the National Conference for 2022 and is always extremely knowledgeable and dependable as a member of the committee. I cannot thank Annabel enough for her support, in particular when the number of committee members was low.

Challenges

- Meetings: due to the large scope of the region, it was felt that virtual sessions would be best, and to encourage in-person attendance at the new practitioner's conference, the national conference, and at one in-person group meeting. Many members have reported that they like virtual sessions. However, attendance is lacking. We will review how well attended the session in December is and review.
- Engagement: we continue to encourage all institutions engage with their primary contact - and to consider their role in feeding back to the Anglia Committee
- Training: HELOA states that group training should occur from student finance and the student room at least once per year. This has become a challenge due to availability on the dates set for the meetings.

Finance

Purpose	Amount
October: Virtual Meeting Training session	£220.00
Stationary for members	£149.10
Total committed spend to date	£369.10

Future Plans

- First in-person meeting since before COVID-19 will occur on the 16th of December 2023, at the University of Suffolk. We are planning to have our biggest budget spend here with training sessions and catering for the event. Training is planned to include:
 - Mental Health First Aid course/Wellbeing course
 - Unifrog
- Termly Introduction to HELOA sessions - for members 1 year or less - dates TBC for 2022

Dates for 2022-23 Meetings:

- 16/12/22
- 7/2/23
- Final 2022 date to be confirmed once we know the UKC date

HELOA Anglia Membership

The HELOA Anglia Group currently has 90 individual members across eight member HEIs:

List of regional institutions
Anglia Ruskin
University of Suffolk
University of East Anglia
University of Hertfordshire
University of Bedfordshire
University of Cambridge
Norwich University of the Arts
*Writtle University College

***Awaiting confirmation on renewing membership for 2022/23**

Stephanie Jong
HELOA Anglia Group Chair
November 2022

HELOA London
Annual Report 2022

Group Committee Officers

Committee Position	Name	Institution
Group Chair	Ashleigh Hope	Guildhall School of Music & Drama
Group Vice Chair: Membership and Communication	Nick Chambers	City, University of London
Group Vice Chair: Training and Partnerships	Charlotte Johnson-Maltby	Kingston University
Group Vice Chair: Training and Partnerships	George Green	Imperial College London
UCAS Events rep	Kat Knight	City, University of London
UCAS Product Development rep	Rhys James	London South Bank University

2022 Group Meetings

Date of Meeting	Tuesday 17 th May
Location	In-person - London South Bank University
Number of Attendees / Institutions	42 / 20
Summary of activity	<p>Introducing the Plus Programme - Elen Rose, University of Leeds</p> <p>Collaborative and cross-functional working for effective Student Recruitment - Linda King</p> <p>Empowering Student Voices - Social Knowbility</p> <p>HELOA Mentoring - Chris Mullen</p> <p>Giving and receiving feedback in a mentoring space - Guildhall Coaching Associates</p>

Date of Meeting	Wednesday 28 th September
Location	Virtual
Number of Attendees / Institutions	43 / 23
Summary of activity	Student Finance update & National Literacy Trust presentation

Date of Meeting	Tuesday 13 th December
Location	In-person - Imperial College London
Number of Attendees / Institutions	TBC
Summary of activity	Peace Project - Loughborough University Approaches to Evaluation - City, University of London Crafting Better Work - Tailored Thinking Discussion and best practice

UCAS Conventions held in the region:

London Excel - 14-15 March 2022

East London - 7-8 June 2022

Create Your Future London Excel - 3-4 October 2022

Publications/Events (if any)

N/A

Overview

Firstly, we really enjoyed National Conference 2022, particularly our London networking session where we celebrated members' wins, both professional and personal - the London group certainly had a lot to celebrate! The committee were delighted with our successful return to in-person activity in May 2022, with a fantastic training day held at London South Bank University. It was lovely to attend such engaging sessions, to catch-up with colleagues, and to have the opportunity to socialise that evening. We have retained one online meeting, which enables access for members who may not be able to attend in person activity and found that attendance matched our in-person event, with attendees just as engaged and contributing to Q&A and discussion.

Challenges

Time continues to be the biggest challenge for the committee, as our day jobs place increasing demands on us, and this has meant we were unable to implement the mentoring

scheme or other new initiatives as hoped, which is disappointing. We hope to re-launch mentoring sign-ups at the start of 2023, when we should have a little more time to work on mentoring matches and get the scheme going.

It has been difficult to source training that meets the expectations of all of our membership, as everybody's roles are so different and, as ever, it is a fine balance finding appropriate sessions for both recruitment and widening participation colleagues. We hope that in offering some sessions more closely linked to personal or professional development we have been able to bridge this and will look into more sessions like this for 2023.

Special Mentions

As always, big thanks to the committee and our UCAS representatives for their HELOA work in what has been an incredibly busy year. Special thanks to Nick and Charlotte, who will be stepping down in the New Year - we will miss working with you!

Finance

Purpose	Amount
Catering for May Training Day	£400
External speaker fees and travel expenses for May Training Day	£670.75
FORECAST - Catering for December Training Day	£460
FORECAST - Travel expenses for external speakers for December Training Day	£260
FORECAST - External speaker fees for December Training Day	£435
Leaving gifts for Nick and Charlotte	£50

Future Plans

We intend to prioritise implementation of the HELOA Mentoring Scheme in 2023, and to continue planning and delivering two strong in-person training and development days. We will continue to host one online session in September, which allows us to engage group members who are not based in London. We will also repeat our pre-National Conference drop-in and group travel plans, so that members who are feeling nervous about attending can meet the committee, and other members, beforehand. Two new committee members in early 2023 will likely bring fresh ideas, so who knows what else is in store for the London group in 2023!

Dates for 2023 Regional Meetings

TBC - May, September and December

HELOA London Membership

List of regional institutions	
Brunel University London	Northeastern University London
City, University of London	Queen Mary University of London
Courtauld Institute of Art	SOAS University of London
Escape Studios	St George's University of London
Goldsmiths, University of London	St Mary's University
Guildhall School of Music and Drama	The University of Law
Imperial College London	UCL
King's College London	University of East London
Kingston University	University of Roehampton
London Metropolitan University	University of the Arts London
LSE	University of West London
London South Bank University	University of Westminster
Middlesex University	

Ashleigh Hope

HELOA London Group Chair

November 2022

HELOA Midlands Annual Report 2022

Group Committee Officers

Committee Position	Name	Institution
Group Chair (Feb 22-present)	Emily Day	Lancaster University, University of Wolverhampton (until Oct 22)
Group Chair (until Feb 22)	Dylan Cozens	Coventry University
Vice Chair Memberships and Communications (June 22-present)	Isobelle Greenhill	University of Leicester
Vice Chair Memberships and Communications (until May 22)	Georgina Linton-Smart	University of Birmingham
Vice Chair Training and Partnerships (until Oct 22)	Victoria Spink	University of Derby
Vice Chair Training and Partnerships (until Aug 22)	Savannah Robinson	University of Leicester
UCAS Working Group Representative	Emma Clowes	University of Derby
UCAS Product Development Group Representative	Sarah Booth	Warwick University

2022 Group Meetings

Date of Meeting	Midlands Meeting -
Location	Virtual
Number of Attendees / Institutions	33 attendees from 23 HEI's Birmingham City University University of Hertfordshire Loughborough University University of Leicester University of Reading

	<p>Aston University</p> <p>University of Birmingham</p> <p>University of Derby</p> <p>Newman University Birmingham</p> <p>University of Nottingham</p> <p>Bishop Grosseteste University</p> <p>University of Worcester</p> <p>Keele University</p> <p>University of Derby</p> <p>University of Wolverhampton</p> <p>Falmouth University</p> <p>University of Northampton</p> <p>Staffordshire University</p> <p>University of Warwick</p> <p>Cardiff Metropolitan University</p> <p>Nottingham Trent University</p> <p>Harper Adams University</p> <p>Coventry University</p>
Summary of activity	<p>UKC update</p> <p>Breakout discussions</p>

Date of Meeting	Networking and Development Day
Location	Harper Adams University
Number of Attendees / Institutions	<p>31 attendees from 19 HEI's</p> <p>Aberystwyth University</p> <p>Aston University</p> <p>Birmingham City University</p> <p>Bishop Grosseteste University</p> <p>Coventry University</p> <p>Harper Adams University</p> <p>Keele University</p> <p>Loughborough University</p> <p>Nottingham Trent University</p> <p>Staffordshire University</p> <p>The University of Law</p>

	University College Birmingham University of Birmingham University of Derby University of Gloucestershire University of Leicester University of Nottingham University of Reading University of Wolverhampton
Summary of activity	Member networking UKC update Intro to Harper Adams University Breakout session - UCAS/External events discussions or Update from Midlands WP forum Student Finance England update Building and maintaining effective relationships with Academic Departments (University of Leicester Academic Liaison Team) Optional tour of Harper Adams University

Date of Meeting	Training Day
Location	Loughborough University
Number of Attendees / Institutions	51 attendees from 22 HEI's Loughborough University Aberystwyth University Aston University Birmingham City University Bishop Grosseteste University University of Derby Harper Adams University Newman University Birmingham Nottingham Trent University University of Warwick Cardiff Metropolitan University

	<p>Keele University</p> <p>University of Nottingham</p> <p>University of Lincoln</p> <p>University of Wolverhampton</p> <p>University of Central Lancashire</p> <p>University of Hertfordshire</p> <p>University of Reading</p> <p>University of Gloucestershire</p> <p>University of Leicester</p> <p>University of Warwick</p> <p>De Montfort University</p> <p>University of Exeter</p>
Summary of activity	<p>Member networking</p> <p>Pre and Post 16 Audience Insights from Unifrog</p> <p>AM Breakout sessions</p> <p>Building schools and college relationships</p> <p>OR The Access and Participation Plan- What does it mean for me from a WP perspective</p> <p>PM Breakout sessions</p> <p>Careers Guidance for HE professionals OR</p> <p>Exploring Transferable Skills</p> <p>Student ambassador and teacher panel</p> <p>Optional tour of Loughborough University</p>

Date of Meeting	Christmas meeting - taking place on 6/12/22
Location	Keele University
Number of Attendees / Institutions	<p>TBC at time of writing 41 bookings from 18 HEI's</p> <p>Birmingham City University</p> <p>Bishop Grosseteste University</p> <p>Edge Hill University</p> <p>Falmouth University</p> <p>Harper Adams University</p> <p>Keele University</p>

	<p>Lancaster University</p> <p>Nottingham Trent University</p> <p>Staffordshire University</p> <p>The University of Law</p> <p>University of Birmingham</p> <p>University of Derby</p> <p>University of East Anglia</p> <p>University of Hertfordshire</p> <p>University of Leicester</p> <p>University of Lincoln</p> <p>University of Liverpool</p> <p>University of Warwick</p>
Summary of activity	<p>Member networking</p> <p>UKC update</p> <p>An Introduction to Keele University</p> <p>HELOA Mentoring</p> <p>Student Ambassadors discussion topics</p> <p>Update on policy changes in 2022 and predictions for 2023</p> <p>Breakout sessions</p> <p>Guarding the Gates to Higher Education:</p> <p>Exploring the Impact of a Criminal Record on Access to University OR Finding leaks in your student recruitment hosepipe</p> <p>Optional tour of Keele University</p>

Other meetings

N/A

UCAS Exhibitions held in the region:

Lincolnshire UCAS, University of Lincoln, 23 March 2022

Hereford & Worcester UCAS, University of Worcester, 24 March 2022

East Midlands UCAS, Derby Arena, 29 - 30 March 2022

Birmingham UCAS, NEC, Birmingham, 20 - 21 June 2022

Staffordshire UCAS, Staffordshire University, 23 June

Publications/Events (if any)**Midlands Open Day Poster**

The Midlands Committee have created 2 Open Day posters during 2022. These posters included all 21 members of the Midlands as well as The University of Law as they have two campuses within the region. The first poster was created with September to December 2022 dates on and at the time of writing another is being created with Jan - Aug 2023 dates on. 250 A3 copies were printed and handed out to members that attended the September and December HELOA meetings. Member feedback is overall positive about the creation of the poster, a feedback survey was carried out to look at changes to the 2023 posters and will be looked at for the September to December 2023 poster. Overall members wanted two posters each year and would like to continue to receive printed copies. For the Jan - Aug 2023 poster the large QR code used has been changed from Opendays.com to Unitasterdays.com to support the relationship HELOA has with them.

HELOA Mentoring

The Midlands launched the mentoring scheme in 2021, this saw 40 members sign up for the scheme. A year on we have launched sign-ups for 2022/23, members have till December 2022 to sign up to be part of the scheme in 2023. As of early November 2022, 5 members had signed up to take part in the scheme. As part of the December meeting there is a session on mentoring for members.

Outcomes from the 2021 scheme

- 12 members left the sector which ended the mentoring relationship
- At least 5 matches agreed that the mentoring had been useful but had naturally come to a close
- At least one match is continuing into 2022/23

HELOA Open Day Mystery Shopping

This scheme was launched in September 2022, which encouraged members to attend open days at Midlands based institutions and share feedback on the day with the primary contact from that institution. The Midlands committee receive a copy of the feedback and will be sharing key points of best practice at a future Midlands meeting. So far 8 members have signed up to take part in the scheme, at the time of writing the report 5 out of the 8 had attended open days and shared the feedback with the Midlands committee and the HELOA primary contact for that university.

Challenges

The main challenge this year has been filling committee positions. Earlier this year for the VC Memberships and Communications role we needed to go out three times before a member came forward. At the time of writing this report we are currently on the fourth time out for nominations for the two vacant posts of VC training and partnerships and will shortly be going out for the Group Chair role due to myself needing to step down early due to a new job.

Special Mentions

The biggest mention must go to the Midlands HELOA members, for engaging with the committee, the meetings as well as other activities such as HELOA mentoring and the open day posters. The committee are here to support you and ensure you get the most out of your HELOA membership as institutions as well as individuals.

Dylan Cozens was Group chair for three years and saw the group through the change from face-to-face events pre covid to online during covid and then to the current hybrid model we have now. A special mention to him for his work during this challenging time.

Georgina Linton-Smart was the VC for membership and communication for the Midlands HELOA group. She was a great help to me when starting in the role of Group Chair. Georgie is currently on maternity leave, and we hope all is going well for Mum and baby and look forward to seeing her on the circuit when she returns in 2023.

During Savannah Robinson's time as VC training and partnerships she offered a fresh perspective on training opportunities for members plus offering a fantastic Christmas quiz. The Midlands committee hope she is having a great time on her career break.

Victoria Spink recently stepped down from her role as VC training and partnerships as she has moved to a HEI outside of the Midlands. It was fantastic to have Vicki on the committee who offered a balanced view to ensure the committee provided opportunities for members within both student recruitment and widening participation. We all wish her the best of luck in her new role.

Isobelle Greenhill joined the committee in June 2022 and has really hit the ground running especially after the committee had had a vacancy within the team for a few months. Within a matter of days, she was leading on the creation of the open day poster. During the last few

months while we have had vacancies for the VC training roles her support has been invaluable.

Emma Clowes and Sarah Booth are the Midlands UCAS representatives and a fantastic part of the Midlands committee. Both have been able to offer support over the last few months while the committee have been trying to fill the two VC training and partnerships. A huge thank you to you both.

Finance

HELOA UK provides a funding pot that group chairs can bid on to support regional activity. In 2022, we spent the following amount:

Purpose	Amount
2 open days posters - designed and printed	£730
Speaker costs to date for meetings	£304.09
Meeting catering costs	£2578.57
Committee leaving gifts	£83.90
Total committed spend to date	£3696.56

Future Plans

Dates for 2023 Meetings:

February 2023 - online meeting, potentially with sessions running over 3 days.

May 2023 - Networking and Development Day

September 2023 - Training Day

December 2023 - Potentially Lincoln to tie in with their Christmas Market as a social element for members. Waiting on the 2023 dates to be released.

HELOA Midlands Membership

Following the most recent national membership update of November 2022, the HELOA Midlands Group currently has 278 individual members across 21 member HEIs, with 22 additional regional members from across 15 HEIs:

List of Midlands institutions	Staffordshire University
Aston University	The University of Northampton
Birmingham City University	University College Birmingham
Bishop Grosseteste University	University of Birmingham
Coventry University	University of Derby
De Montfort University	University of Leicester
Harper Adams University	University of Lincoln
Keele University	University of Nottingham
Loughborough University	University of Warwick
Newman University Birmingham	University of Wolverhampton
Nottingham Trent University	University of Worcester

Emily Day

HELOA Midlands Chair

November 2022

HELOA North East, Yorkshire & Humber Annual Report 2022

Group Committee Officers

Committee Position	Name	Institution
Chair	Jennifer Barton	Durham University
Vice Chair (Membership & Communication)	Peggy Cooke	University of Huddersfield
Vice Chair Training & Partnerships	Stephanie Gordon (until September 2022)	Leeds University
Vice Chair Training & Partnerships	Marica Shelbourne	University of Huddersfield
Vice Chair UCAS Working Group	Lucy Rice	Leeds Trinity University
Product Development Group	Stephanie Gordon (until September 2022)	Leeds University

2022 Group Meetings

Date of Meeting	7/12/21
Location	The University of Sheffield
Number of Attendees / Institutions	36/12
Summary of activity	<ul style="list-style-type: none"> • Regional meeting. • Mentoring update • Teachers panel • Update on T-Levels

Date of Meeting	02/02/22
Location	Zoom
Number of Attendees / Institutions	21/10
Summary of activity	<ul style="list-style-type: none"> • Regional meeting • Happiness Workshop • Group Discussion - Making Activities Interactive

Date of Meeting	11/5/22
Location	University of York
Number of Attendees / Institutions	27/16
Summary of activity	<ul style="list-style-type: none"> • Regional meeting • Managing Your Workload and Learning to Say No • Group discussions: making activities interactive and student ambassadors

Date of Meeting	22/9/22
Location	Teesside University
Number of Attendees / Institutions	25 / 14
Summary of activity	Training Day: <ul style="list-style-type: none"> • Student Finance • EDI Session • Wellness Session

Date of Meeting	8/12/22
Location	Leeds Trinity University
Number of Attendees / Institutions	TBC
Summary of activity	<ul style="list-style-type: none"> • Regional meeting • UUK • Other session tbc

Publications/Events (if any)

Developing a best practice guide for schools - this is almost complete.

Challenges

Members seemed keen to engage socially after meetings and it was something people said they wanted, but so far not many people have. I think there are often good intentions and people are keen, but then when it comes, they are keen to get home. We still haven't been able to develop mentoring. We started but then it has been slightly forgotten due to the committee being busy and also the membership not engaging as much as we hoped.

Special Mentions

I feel like we have had a good year in terms of training and topics at meetings. They have all been well received. Thank you to our outgoing Vice Chair Training, Stephanie Gordon. Steph has brought in some great speakers. We wish her luck on the arrival of her baby daughter.

Finance

HELOA UK provides a funding pot that group chairs can bid on to support regional activity. In 2022 the North East, Yorkshire & Humber Group used this money for the following:

Purpose	Amount
Well-being and Resilience Training	£495.00
Travel and parking for speaker at May meeting	£56.35
Leaving gift for outgoing VC Training and Partnerships	£25.00
Lunch at two meetings still to be claimed	£400.00
Total committed spend to date :	£576.35

Future Plans

We have a number of potential training sessions and discussion topics for 2023 meetings, including:

- The Brilliant Club
- Data and evaluation
- The Student Room
- WP focussed discussions

Dates for 2023 Regional Meetings to be confirmed:

- February - Zoom
- May
- September (Training Day)
- December

HELOA North East, Yorkshire & Humber Membership

The HELOA North East, Yorkshire & Humber Group currently has approx. 229 individual members across 22 member HEIs:

List of regional institutions	Sheffield Hallam University
Askham Bryan College	Teesside University
Bradford College	University of Bradford
Durham University	University of Huddersfield
Leeds Arts University	University of Hull
Leeds Beckett University	University of Leeds
Leeds Conservatoire (previously Leeds College of Music)	University of Sheffield
Leeds Trinity University	University of Sunderland
Newcastle University	University of York
Northumbria University	York St John University

Jennifer Barton

HELOA North East, Yorkshire & Humber Group Chair

November 2022

**North West & Northern Ireland
Annual Report 2022**

Group Committee Officers

Committee Position	Name	Institution
Group Chair	Chris Mullen	Edge Hill University
Vice Chair Training & Partnerships	Alexandra Whitham	University of Manchester
Vice Chair Training & Partnerships	Ellie Lloyd Davies	Manchester Metropolitan University
Vice Chair Membership & Communication	Niamh Gallagher	Edge Hill University
UCAS Events Working Group Representative	Role currently out for election	N/A
UCAS Product Development Group Representative	Stephanie Rimmer	Edge Hill University

2022 Group Meetings

Date of Meeting	January 2022
Location	Carden Park, HELOA National Conference
Number of Attendees / Institutions	40
Summary of activity	<ul style="list-style-type: none"> • Host intro / chair update • Round table discussions around what members wanted to see from group meetings and training days during 2022

Date of Meeting	Thursday 12 th May 2022
Location	Virtual
Number of Attendees / Institutions	39 <ul style="list-style-type: none"> ○ Edge Hill University ○ Lancaster University ○ Manchester Metropolitan University ○ Queens University, Belfast ○ UCLan

	<ul style="list-style-type: none"> ○ University of Manchester ○ University of Salford ○ Aberystwyth University (regional rep) ○ University of Liverpool ○ Liverpool John Moores University ○ University of Chester ○ University of Cumbria ○ UCEN Manchester
Summary of activity	<ul style="list-style-type: none"> ● Intro and Updates ● Nightline - An introductory session ● Making schools and colleges your best friend - Dan Flatt ● Disparages between A-Level and BTEC outcomes - Catherine Dilnot ● UCAS Events Working Group Update - Nicola Marsden ● Virtual social catchup

Date of Meeting	Thursday 8 th September 2022
Location	Lancaster University
Number of Attendees / Institutions	41 <ul style="list-style-type: none"> ○ Blackpool & Fylde College ○ Aberystwyth University (regional rep) ○ Edge Hill University ○ Lancaster University ○ Liverpool John Moores University ○ Manchester Metropolitan University ○ University of Bolton ○ UCLan ○ University of Cumbria ○ University of Manchester ○ University of Salford
Summary of activity	<ul style="list-style-type: none"> ● Intro and Updates ● Spotlight on: Diversity panels - Emma Hall

	<ul style="list-style-type: none"> • Current student Q&A Panel • Student Finance Update and Q&A - Stephen Jones • Optional tour of Lancaster University <p><i>*SLC representative provided a video update and was present throughout the meeting for questions/queries</i></p>
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Date of Meeting	Thursday 9 th December 2022
Location	Liverpool John Moores University
Number of Attendees / Institutions	Booking went out after report submitted
Summary of activity	<ul style="list-style-type: none"> • Intro and Updates • Foundations of wellbeing and resilience - Charlotte Wiseman • HELOA Partnerships: An Overview • What does being data driven mean in practice? - Jamie Roberts • Developing interactive outreach for school staff - FutureU (Lancashire UniConnect) • Round table discussions • Teacher/Adviser and Student Panel • Social catch up at Christmas markets <p><i>*SLC representative was present at the meeting for any questions/queries</i></p>

UCAS Conventions held in the region:

- Manchester UCAS
- Liverpool UCAS
- Cumbria UCAS
- Edge Hill Higher Education Exhibition

Publications/Events (if any)

- Practitioners guide to Higher Education - originally released in January 2021, a HELOA Award winning (2022 Group Award) booklet resource with 13 articles around a range of topics written by NW&NI members to support experienced and new members alike - still goes out to every new NW&NI member on their introductory email from the HELOA office - continues to receive excellent feedback after some edits this year.
- Mentoring programme for 2022 concluded - 22 people signed up, with 22 pairings. 2023 scheme due to be launched at January's meeting during National Conference.
- Chris also collaborated with the London and Midlands groups to develop their own mentoring programmes going forward.
- November - Mental Health Awareness session delivered at Edge Hill University by Dean McShane. One free place offered per NW&NI institution. 24 members booked on at time of report.
- Collaborative events with Unifrog initiated by members - LJMU, Edge Hill, Liverpool Hope and University of Liverpool ran an online webinar "Studying in Liverpool" in May
- September - Introduction to HELOA session for members of NW&NI for 1 year or less - 3 attendees.

Challenges

- Continued discussion of virtual and physical going forward - most members want mainly physical with some possible option to join virtually. We also want to make sure members, especially from Northern Ireland, are supported as much as possible so having one virtual meeting this year received positive feedback and good attendance from NI institutions.
- We would encourage all institutions to think about who their primary contact is - is it still the most relevant person in your team and are messages about events, updates and elections being passed onto you as members appropriately?

Special Mentions

Ben Kibble-Smith for his effort, commitment, and enthusiasm for pulling together informative, engaging and interesting sessions during his term in the VC Training & Partnership role.

Thank you, Ben!

All NW&NI Members for continuing to engage, contribute and collaborate throughout the year with us as a committee and group.

Finance

Purpose	Amount
May Virtual Meeting	
Thank you gifts (for non HELOA members)	£30
September Physical Meeting	
Lunch contribution	£626.94
Student Panel expenses	£107.99
Stationary for members	£407.43
December - Physical Training Day	
Lunch contribution	£609.80 (<i>planned spend</i>)
Speaker costs	£594
Teacher & Student panel thank yous	£60
Total committed spend to date	£2,436.16

Future Plans

- Termly Introduction to HELOA sessions - for members 1 year or less - dates TBC for 2023 - this has gone down well with new members who have previously attended, so we'll like to carry this on
- Collaborative Open Day poster for NW&NI institutions to pass onto school and colleges
- Update of successful practitioner guide - new articles, committee updates
- Further project or training to be discussed in December/January for the forthcoming year

Dates for 2022 Regional Meetings:

- Exact dates TBC by end of 2022 but usually first weeks of May, September and December

HELOA North West & Northern Ireland Membership

The HELOA North West and Northern Ireland Group currently has 233 individual members across 17-member HEIs:

List of Regional institutions	The University of Manchester
Blackpool and Fylde College	UCEN Manchester
Edge Hill University	University Academy 92 (UA92)*
Lancaster University	University of Bolton
Liverpool Hope University	University of Central Lancashire (UCLan)
Liverpool John Moores University	University of Chester
Manchester Metropolitan University	University of Cumbria
Myerscough College	University of Liverpool
Queen's University Belfast	University of Salford

[*Non publicly funded institution \(NPFI\)](#)

Chris Mullen

HELOA North West & Northern Ireland Group Chair

November 2022

HELOA Scotland Annual Report 2022

Group Committee Officers

Committee Position	Name	Institution
Group Chair	Calum Fraser	University of Dundee
Group Vice-Chair (Memberships & Communications)	Matthew Crichton	University of Dundee
Group Vice-Chair (Training)	Heather Black /vacant	University of Strathclyde
Group Vice Chair (Partnerships)	Keir Robinson / Calum Fraser	Abertay University University of Dundee
UCAS Product Development Group representative	Vicky Bannerman	University of Strathclyde
UCAS Events Working Group representative	Helena Ziegler	University of Aberdeen

2020 Group Meetings

Date of Meeting	13/01/2022
Location	HELOA National Conference
Number of Attendees / Institutions	30 <ul style="list-style-type: none"> • University of Aberdeen • Robert Gordon University • Abertay University • University of Dundee • Edinburgh Napier University • University of Edinburgh • Heriot Watt University • University of the West of Scotland • University of Strathclyde • University of Stirling • Queen Margaret University • SRUC

Summary of activity	<ul style="list-style-type: none"> • Group Chair's Update - • Guest Speaker - Elliot Newstead (HELOA Membership Engagement Manager) • Vice Chair (Training) Update • UCAS Exhibitions/Working group • Vice-Chair (Training and Partnerships) • RUK Collaborative Event Update
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Date of Meeting	10/02/2022
Location	Online via MS Teams
Number of Attendees / Institutions	43 <ul style="list-style-type: none"> • University of the Highlands & Islands • University of Aberdeen • Robert Gordon University • Abertay University • University of Dundee • St Andrews University • Edinburgh Napier University • University of Edinburgh • Heriot Watt University • University of Glasgow • University of the West of Scotland • University of Strathclyde • University of Stirling • Scotland's Rural College • Queen Margaret University • Glasgow Caledonian University
Summary of activity	<ul style="list-style-type: none"> • Guest Speaker - Chris Gibson, Gecko UK Sales Manager Scottish Conference Update • Group Chair's Update - • Vice Chair (Training) Update • UCAS Exhibitions/Working group • Vice-Chair (Training and Partnerships) • RUK Collaborative Event Update • Sustainable Working

Date of Meeting	23/05/2021
Location	Online via MS Teams
Number of Attendees / Institutions	37 <ul style="list-style-type: none"> • University of the Highlands & Islands • University of Aberdeen • Robert Gordon University • Abertay University • University of Dundee • St Andrews University • Edinburgh Napier University • University of Edinburgh • Heriot Watt University • University of Glasgow • University of the West of Scotland • University of Strathclyde • University of Stirling • Scotland's Rural College • Queen Margaret University • Glasgow Caledonian University
Summary of activity	<ul style="list-style-type: none"> • Interim Group Chair's Update - • Vice Chair (Training) Update • UCAS Exhibitions/Working group • Vice-Chair (Training and Partnerships) • RUK Collaborative Event Update • Guest Speaker - Freddie Knaggs, Unifrog • Guest Speaker - Guest Speaker: Muriel Alexander, SCAPP

Date of Meeting	01/09/2022
Location	Online via Zoom
Number of Attendees / Institutions	21 <ul style="list-style-type: none"> • University of the Highlands & Islands • University of Aberdeen • Robert Gordon University • Abertay University

	<ul style="list-style-type: none"> • University of Dundee • St Andrews University • Edinburgh Napier University • University of Edinburgh • Heriot Watt University • University of Glasgow • University of the West of Scotland • University of Strathclyde • University of Stirling • Scotland's Rural College • Queen Margaret University • Glasgow Caledonian University
Summary of activity	<ul style="list-style-type: none"> • Interim Group Chair's Update - • Vice Chair (Training) Update • UCAS Exhibitions/Working group • Vice-Chair (Training and Partnerships • Bexhill College Tour of Scotland • SEE Event Update & Unifrog Teachers' Conference • Guest Speaker - Louisa Moreno (Skills Development Scotland) • Sustainable Working Group

UCAS Conventions held in the region:

- Glasgow
- Edinburgh
- Aberdeen
- Tayside
- Fife
- Highlands
- Moray
- Ayrshire
- Borders
- Forth Valley
- North Lanarkshire

Publications/Events (if any)

A collaboration between 19 Scottish Institutions took place on the vFairs platform for the second year. This replaced the original Online Collaborative Series which focused on Scotland as a study destination. All HELOA institutions took part in this event in October 2021 which saw over 1000 registrations. The 2022 event was expanded to include a day event and parents' evening. Given the return to physical events attendance was lower with 302 registrations compared to 1200 the previous year. The format of future collaborative events including HELOA members will therefore be reviewed. Our delayed Bi-annual Scottish Conference will finally take place in 2023 and be held at Edinburgh Napier in May, planning for this event is underway.

HELOA Scotland are currently working in Collaboration with Unifrog to deliver an online Teachers' Conference. This is scheduled for November 24th 2022.

A poster showing Open Days taking place at member Institutions was produced.

Challenges

The return to physical events has made time commitment to HELOA activity more difficult. Our September meeting would likely have seen higher attendance had it not conflicted with Scottish UCAS events. The PDC Conference was also poorly attended by Scottish members again due to conflicting dates with Scottish UCAS events and train strikes. Since the lifting of Covid restrictions the group is aiming to find a balance between virtual and physical meetings/events.

Special Mentions

The Scottish Education Exhibition group has worked incredibly hard to deliver these wide-ranging, complex events which involving multiple partners. A big thank first off to all those who took part and a huge thank you to all the members who worked so hard putting this together.

Once again, a huge thank you to Heather Black who finished her term as VC training earlier this year. Heather has been involved with HELOA Scotland for the best part of a decade and has been an incredibly dedicated contributor to the committee and organisation as a whole. She served two terms as VC Training. Heather's most notable successes have been organising the HELOA Scotland Conferences which took place bi-annually. Heather has been a brilliant committee leader, effectively leading the group to provide a comprehensive and relevant programme to engage members from across HELOA Scotland. During Heather's

tenure the event grew in popularity and is firm favourite amongst HELOA Scotland members. Additionally, Heather's enthusiasm and willingness to work collectively is something that is recognised throughout HELOA and beyond. Heather has continued as caretaker for VC Training while the post is vacant and has begun organising the next conference.

Louise Irving is another long-standing member of HELOA who was VC partnerships before handing over to Calum Fraser over a year ago. Louise is an excellent collaborator and has well-respected across the HELOA Scotland network. Louise and Heather have been nominated for commendation at the National conference.

Finance

£ 150.00 - HELOA Scotland February meeting 2022

£ 1,200.00 - Open Day posters and mail out 2022

£ 150.00 - HELOA Scotland Christmas Quiz 2021

£ 300.00 - HELOA Scotland Training Event - Speaker

£ 150.00 - HELOA Scotland May meeting 2022

£ 150.00 - HELOA Scotland September meeting 2022

Future Plans

Despite the lifting of restrictions, the success and accessibility of virtual meetings has led us to continue in this format for most of the year. We very much look forward to more physical meetings at the tail end of 2022. Thereafter, a structure of two physical and two virtual meetings will take place each year. A strong Scottish presence is expected at The National Conference in Newcastle and the long-awaited in-person Scottish conference is eagerly anticipated by our members.

We are set to formalise our partnership with Skills Development Scotland (SDS) and continue all the collaborative work that has gone on before with other organisations such as SCAPP.

The eagerly anticipated virtual Scottish Teachers' Conference in partnership with Unifrog will go ahead in November 2022.

Following a recent survey, we will continue to bring in a range of guest speakers which align with the group's training and development needs. We also look to ensure more regular updates go out to all members regarding recent developments and training opportunities.

The group has enjoyed returning to physical events and have seen the benefit this has brought to stakeholders across the country.

Calum Fraser

HELOA Scotland Group Chair

November 2022

**HELOA South East
Annual Report 2022**

Group Committee Officers

Committee Position	Name	Institution
Chair	Steph Coogans	University of Chichester
Vice Chair (Membership and Communications)	Chris Rogers	University of Chichester
Vice Chair (Training and Partnerships)	Mel Lawrence	University of Brighton
HELOA/UCAS Events Working Group rep	Louise Meredith	University of Portsmouth
HELOA UCAS Product Development Working Group Rep	Edit Liebhardt	University of Reading

2022 Group Meetings

Date of Meeting	29th March 2022
Location	Zoom
Number of Attendees / Institutions	20/11
Summary of activity	<ol style="list-style-type: none"> 1. Welcome & introductions 2. Minutes of last meeting and matters arising 3. Update from AGM and HELOA Conference - top things learned from sessions 4. Update from UCAS/HELOA Events Working Group & Discussion 5. Update on UCAS/HELOA Product Development Group 6. Update on Student Finance - Ben Rutter SLC 7. Equality, diversity, and inclusion in marketing and recruitment, Jamel

	<p>McFarlane, University of Chichester Students' Union Vice-President</p> <ol style="list-style-type: none"> 8. Discussion about CPD/training for future group meetings 9. University updates 10. Any other business
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Date of Meeting	25th May 2022
Location	Zoom
Number of Attendees / Institutions	19/14
Summary of activity	<ol style="list-style-type: none"> 1. Welcome & introductions 2. Minutes of last meeting and matters arising 3. Update from UKC 4. Update from UCAS/HELOA Events Working Group & Discussion m 5. Update on UCAS/HELOA Product Development Group 6. Open Days....if we must. Nyola Stewart and Steffi Battimelli, University of Reading 7. Summary of student sentiment on The Student Room in 2022, Mhairi Underwood, Head of Student Voice and Diversity, The Student Room 8. UK Uni Search discussion - what works, what doesn't, future event location ideas and Northern Ireland event. 9. University updates 10. Any other business

Date of Meeting	14th September 2022
Location	Royal Holloway, University of London
Number of Attendees / Institutions	12/9
Summary of activity	<ol style="list-style-type: none"> 1. Welcome & introductions 2. Minutes of last meeting and matters arising 3. Update from UCAS/HELOA Events Working Group & Discussion 4. Update on UCAS/HELOA Product Development Group 5. T levels - how are they assessed, recognised, and relevance to HE applications. 6. Coaching with Gail Alani, University of Southampton 7. Group budgets - discussion on ideas for spend 8. University updates 9. Any other business <ul style="list-style-type: none"> - Opportunities within HELOA - SE/SW December training event

UCAS/UK Uni Search conventions in region:

There have been 4 UCAS fairs in the region this year.

There have been 4 UKUS fairs in the region as well this year.

Publications/Events (if any)

None.

Challenges

Not having any VCs until July this year. Getting members to attend in person - unsure if costs (as the September meeting was the first post Covid meeting) /dates are the issue, even though dates are sent in advance. We could survey members to try and find out what would increase attendance, although surveys for other things have been done in the past and still there has been a lack of engagement.

Special Mentions

Chris Rogers, VC Membership and Communications. Before Chris came into the role, he volunteered to help me with Zoom meetings in terms of letting people into the room, managing the chat, and so on, so I could ensure the meeting still flowed. He has been a huge asset in his role as VC Membership and Communications as the pressure has eased for me when combining this with an increasing workload.

Finance

HELOA UK provides a funding pot that group chairs can bid on to support regional activity. In 2022 the South East Group used this money for the following:

Purpose	Amount
Catering for September in person meeting	£315.55
Stationery for December conference	£149.10
Chair travel costs to December training conference	£100
External speaker costs December training conference	£1000
Catering costs December training conference	£275
Total committed spend to date:	£1839.65

Future Plans

Dates for 2023 Group Meetings:

Still to be arranged. My plan is to run each on a different day of the week to try and increase attendance and have 2 in person, one online, and the training day in person. I may also change the format as they have been the same format for a number of years.

- Mid Feb
- Mid May
- End of September
- Early December - joint SE/SW Training Day/Christmas Conference

HELOA South East Membership

The HELOA South East Group currently has 217 individual members across 17 member HEIs (including regional officers based at institutions not in the South East):

List of Regional institutions	University of Chichester
Buckinghamshire New University	University of Kent
Canterbury Christ Church University	University of Oxford
National Film and Television School	University of Portsmouth
Oxford Brookes University	University of Reading
Royal Holloway, University of London	University of Southampton
Solent University	University of Surrey
University for the Creative Arts	University of Sussex
University of Brighton	University of Winchester

Steph Coogans

HELOA South East Group Chair

November 2022

HELOA South West Annual Report 2022

Group Committee Officers

Committee Position	Name	Institution
Chair	Charlie Smith	University of Bath
Vice Chair Training & Partnerships	Sarah Almond	University of Bristol
Vice Chair Memberships & Communication	Lowri Jamieson	University of Bristol
UCAS Product Development Group representative	Vacant	
UCAS Events Working Group representative	Oliver Stacey (vote for new representative now open, closing on 21 Nov 22)	University of South Wales

2022 Group Meetings

Date of Meeting	17 Feb 2022
Location	Online update
Number of Attendees / Institutions	30 attendees from 14 institutions.
Summary of activity	Only session featuring a UCAS update delivered by Samantha Sykes from UCAS.

Date of Meeting	7 April 2022
Location	In person at the University of Bristol
Number of Attendees / Institutions	22 attendees from 12 institutions including guests from Coventry University
Summary of activity	First in person meeting post pandemic and first with new committee in place. Coventry delivered a session on creative presentations then we had a networking

	session followed by a policy update and discussion from Sunday Blake, WONKHE.
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Date of Meeting	7 July 2022
Location	Virtual
Number of Attendees / Institutions	21 attendees from 12 institutions
Summary of activity	This was a session delivered by The Diversity Trust on EDEL.

Date of Meeting	5 October 2022
Location	In person meeting at Uni of Exeter
Number of Attendees / Institutions	33 attendees from 11 institutions
Summary of activity	The meeting started with a session delivered by Jack Clare (Uni of Wolverhampton) on project management, then we had group discussion on student ambassadors, followed by a student finance update from SLC then O Stacey gave an update on the UCAS working group.

Upcoming activity

Annual joint training day with the South East HELOA group due to take place on 15 December 2022 at Bournemouth University.

Challenges

All of the committee are relatively new in post so have been learning as we go on what is required and the tools/resources available to support us. Without a proper handover the committee have been working hard to make the meetings worthwhile and engaging for members.

Finance

HELOA UK provides a funding pot that group chairs can bid on to support regional activity. In 2022 the South West Group plans to access funding for our annual joint South West and South East training day in December 2022.

Future Plans

Dates for 2023 Regional Meetings: TBC

Plan to introduce the HELOA mentoring scheme following the December meeting.

HELOA South West Membership

The HELOA South West Group currently has 194 members across 18 HEIs.

Bridgwater & Taunton college are no longer members but the Dyson Institute of Engineering and Technology have joined HELOA as Associate Members.

List of Regional institutions	Plymouth Marjon University
AECC University College	Royal Agricultural University
Arts University Bournemouth	University Centre Weston
Arts University Plymouth	University of Bath
Bath Spa University	University of Bristol
Bournemouth University	University of Exeter
Dyson Institute of Engineering and Technology	University of Gloucestershire
Exeter College	University of Plymouth
Falmouth University	University of the West of England
Hartpury University	

Charlie Smith

HELOA South West GroupChair

November 2022

HELOA Cymru | Wales

Annual Report 2022

Group Committee Officers		
Committee Position	Name	Institution
Chair	Andrew Jackson	University of South Wales
Vice Chair (Membership and Communications)	Lily Wearden	Aberystwyth University
Vice Chair (Training and Partnerships)	Katie Gamston	Cardiff Metropolitan University
Vice Chair (Training and Partnerships)	Katie Whitmore	University of South Wales
UCAS Working Group Representative	Llinos Williams	Bangor University
UCAS/HELOA Product Development Representative	Chris Edwards	University of South Wales

Group Meetings	
Date of Meeting	28 January 2022
Location	Online
Number of Attendees / Institutions	12 attendees 8 institutions
Summary of activity	UCAS Working Group Update UKC and National Update Discussion on online/in-person/hybrid meetings

Date of Meeting	24 May 2022
Location	Online
Number of Attendees / Institutions	20 attendees 8 institutions
Summary of activity	UCAS Working Group Update Discussion on events to date and feedback

Date of Meeting	22 September
Location	Cardiff Met and online

Number of Attendees / Institutions	13 attendees 6 institutions
Summary of activity	Nicola Marsden (Lancaster University) delivered a presentation on Building Effective Relationships Update from the UCAS Working Group Meeting held 15 th September at UCAS HQ HELOA UKC Update Product Development Rep Election

Date of Meeting	8 December
Location	University of South Wales and online
Number of Attendees / Institutions	TBC
Summary of activity	TBC

UCAS Conventions held in the region:

- UCAS West Wales - 5th April 2022
- UCAS Cardiff - 26th April 2022
- UCAS North Wales - 27th April 2022
- UKUni Search Cardiff - 1st July 2022
- Skills Cymru - 19th - 20th October

Publications/Events

- Unitasterdays - Teachers' Guide to University, several contributions

Challenges

- Maintaining engagement in a hybrid world
- Increased workloads

Finance

HELOA UK provides a funding pot that group chairs can bid on to support group activity. In 2022, the HELOA Cymru | Wales Group spent a small amount on catering for one in person event.

Future Plans

- Recruitment of new chair in 2023

- Delivery of bitesize taster training
- Delivery of two-day training event
- Develop partnerships with key organisations e.g., Coleg Cymraeg Cenedlaethol

Dates for 2021 Group Meetings:

- Thursday 2nd February 2023 Online
- Friday 12th May Hybrid
- Friday 22 September Online
- Friday 8 December Hybrid

HELOA Cymru | Wales Membership

The HELOA Cymru | Wales Group currently has 85 individual members (including 3 honorary members) across 9 member HEIs.

We also have one associate member, and 2 attendees to our meetings from other regions who work in Wales in a regional capacity.

List of institutions	
Aberystwyth University	Swansea University
Bangor University	University of South Wales
Cardiff University	University of Wales Trinity Saint David
Cardiff Metropolitan University	Wrexham Glyndŵr University
Royal Welsh College of Music & Drama	

Andy Jackson

HELOA Cymru | Wales Group Chair

November 2022