

### Group Development Annual Report 2024

This has been a busy year for the 9 HELOA Groups, with a lot of change and some very exciting developments to report.

At AGM 2024 changes were approved to the group committee roles, and throughout this year the Group Chairs and I have been rolling these out across the 9 Groups. There have also been a lot of role changes with terms ending and new officers being elected.

The Mentoring Scheme continues to run well in several groups, and where it is not currently running there has been a lot of work to assess potential and gauge interest. We have also been investigating options for running mentoring across different groups.

The Wales Group ran their bi-annual conference this year, which was a great success, and received hugely positive feedback. There have also been a number of opportunities for Group Vice-Chairs to work with the training team at national events which has provided a great opportunity for them to gain insight and experience in running larger events.

The groups continue to take advantage of the full range of options for hosting meetings, and the Group Chairs and committees are continually reviewing how to make the group meetings as beneficial as possible for members.

I'd like to thank all the Group Chairs and their committee members for their continued hard work and commitment to HELOA over the past year, and I'm really looking forward to working with them in the coming year.

**Andrew Jackson**

UK Vice-Chair (Group Development)

November 2024