## **Group Committee Structures**

Andrew Jackson, UK Vice-Chair (Group Development), will ask to change the structure of Group Committees to better reflect the needs of groups and provide better development opportunities for elected members using the following structure of up to 5 members - group chair, VC (Training), a VC (Membership and Comms) and a VC (Partnerships). The UCAS roles would be discontinued through consultation with existing post holders and a phased roll out of the new structure. As this decision does not amend the constitution, it will be passed by a simple majority of votes cast.

## Background

HELOA

The current Group Committee structure provides for a Group Chair, Vice-Chair (Membership and Communications) and Vice-Chair (Training and Partnerships). Across the 9 groups there is significant variation in the number of post holders for each role, including job shares, job split and other arrangements due to the demands on those roles to meet group expectations and activities.

Additionally, there are two UCAS roles, Events and Product Development. These roles sit with the Partnerships Team and feed into the Group Committees, however, they are not formally part of these committees. Feedback from post holders is that there are significant differences between the demands of these roles.

## Proposal

To provide a better balance of workload between the roles, provide better opportunities for personal and professional development for post holders, and to provide each group with a greater degree of flexibility to meet the needs of their members. This would also align more closely with the UK Committee structure so allow for enhanced collaboration between national and group Vice-Chairs.

Each Group Committee can consist of up to 5 elected officers in any of the 4 posts below:

- Group Chair
- Vice-Chair (Membership and Communications)
- Vice-Chair (Training)
- Vice-Chair (Partnerships) (incorporating UCAS Events and UCAS Product Development)

Andrew Jackson UK Vice-Chair (Group Development) December 2023